

## Equal Opportunities Policy Statement

AgilityEco is committed to encouraging diversity and eliminating discrimination in both its role as an employer and as a provider of services.

Our aim is that our staff and volunteers are truly representative of all sections of society and work in an environment where everyone is respected and able to perform to the best of their ability.

Our policy is to provide equality and fairness for all in our employment and in our provision of services and not to discriminate on the grounds of gender, marital status, race, ethnic origin, colour, nationality, national origin, disability, sexual orientation, religion or age.

AgilityEco opposes all forms of unlawful and unfair discrimination. It is our policy to provide a suitable environment for people with disabilities. All reasonable facilities will be provided for staff with disabilities to perform their roles without difficulty or disadvantage.

**Gearoid Lane**  
Chief Executive



**Jon Kimber**  
Managing Director



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