

Health and Safety Policy Statement

AgilityEco provides a range of professional services to clients in both the public and private sectors. Our services are designed to help manage rising energy bills through energy efficiency initiatives. We offer clients bespoke delivery solutions including consultancy, project management, design, technical support, surveying, installation and regulatory compliance services.

We are committed to protecting the environment, and protecting the health, safety and welfare of our employees, contractors, customers and others affected by what we do and don't do.

All employees are required to be proactive and familiarise themselves with the health and safety policy and processes. Acceptance of and adherence to the company's HS&E policy forms part of the Contract of Employment. Support for AgilityEco's HS&E policy and systems will be achieved through a companywide focus on HS&E issues with equal priority to our core activities.

The organisation's arrangements for H&S management are to ensure compliance with legislative and stakeholder requirements as well as continual sustainable improvement which will be achieved by:

- > Maintaining high HS&E standards. If we cannot eliminate significant risks, we will reduce them as far as is possible or control them. We will do this by following legal requirements and recognised standards of good practice
- > Consulting employees, contractors, providing training and encouraging them to accept responsibility to work safely and behave in an environmentally responsible way
- > Using HS&E professionals to advise us on best practice
- > Taking responsibility for the effect our activities have on the environment. We will help customers to make informed decisions on using products and services
- > Working to set and continually review HS&E standards to help meet demanding targets
- > Making sure all contractors working with us meet acceptable HS&E standards
- > Regularly reviewing this policy. The policy will be annually reviewed and updated by the Managing Director

The organisation's objective and vision is to reduce its potential HS&E implications to its employees, customers and others through adopting best practice principles and practices.

October 2023